

ANDHRA UNIVERSITY

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ETHICS POLICY

Introduction:

ANDHRA UNIVERSITY, Visakhapatnam, is pleased to declare its policy of Code of Conduct and Ethics to be abided by the Faculty Members and Students. This Policy indicates the standard procedures and practices for appropriate Conduct and Ethics for the entire Faculty as employees and all the students who have enrolled in this University to study various Programs. It is binding on them to strictly adhere to and follow this Code of Ethics and Conduct and the rights, responsibilities including the restrictions flowing from it. This document lays down guidelines and norms to be followed to ensure good conduct and ethical practices in the University. The document is made available in both the forms- soft and hard. All the stakeholders are expected to be well conversant with the Code of conduct and academic ethics, which can also be reviewed on the official website of the University.

The University's endeavour by means of enforcing this Code is to pioneer and administer the student and staff discipline process that is egalitarian, conscientious, effectual and expeditious; and providing a system which promotes their growth through individual and collective responsibility. Jurisdiction:

- The University shall have the jurisdiction over the conduct of the stakeholders associated /enrolled with the University and to take cognizance of all acts of misconduct including incidents of ragging or otherwise which are taking place on the campus or in connection with the University related activities and functions.
- The University may exercise jurisdiction over conduct which occurs on campus violating the ideal student conduct and discipline as laid down in this Policy which shall include.
 - a) Any violations of the Sexual Harassment Policy of the University against other students of the University.
 - b) Physical assault, threats of violence, or conduct that threatens the health or safety of any person including other students of the University; Possession or use of weapons, explosives, or destructive devices on campus.

Ethics and Conduct:

This Code of conduct shall apply to all kinds of conduct of the students that occurs on the University premises including in university sponsored activities, functions hosted by other recognized student organizations and any off-campus conduct that has or may have serious consequences or adverse impact on the interest of the University or reputation. At the time of

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admission, each student must sign a statement accepting the policy on Code of conduct and ethics and by giving an undertaking that

- a) He/she shall be regular and must complete his/her studies in the University.
- b) In the event, a student is forced to discontinue studies for any legitimate reason; such a student may be relieved from the University on written direction of the Principal.
- c) As a result of such relieving, the student shall be required to clear pending hostel / mess dues and the fees of the University if any.

The University believes in promoting a safe and efficient climate by enforcing behaviour standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others; etc. All students must deter from indulging in any and all forms of misconduct including partaking in any activity which can affect the University's interests and reputation substantially. The various forms of misconduct include:

Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religion or religious beliefs, colour, region, language, disability, or sexual orientation, marital or family status, physical or mental disability, gender identity, etc. Intentionally damaging or destroying the property of the University or property of other students and/or of faculty members.

Participation in the following activities is viewed as offence,

- Organizing meetings and processions without permission of the University.
- Accepting membership of terrorist groups banned by the Government.
- Unauthorized possession, carrying or use of any weapon, ammunition, explosives, or potential weapons, fireworks, contrary to the law or the policy.
- Use of harmful chemicals and banned drugs.
- Smoking on the campus of the University.
- Possessing, Consuming, distributing, selling of alcohol and drugs in the University and/or throwing empty bottles on the campus.
- Use of plastic in any form in the University premises.
- Parking a vehicle in a no parking zone or in area earmarked for parking other type of vehicles.
- Rash driving on the campus that may cause any inconvenience to others.
- 10.Theft or unauthorized access to others resources.
- 11.Misbehavior at the time of student body elections or during any activity of the University.

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Students are expected not to interact, on behalf of the University, with media representatives or invite media persons on to the campus without the permission of the University authorities.

Students are expected to use the social media carefully and responsibly. They cannot post derogatory comments about other individuals from the University on the social media or indulging in any such related activities having grave ramifications on the reputation of the University.

Specific to ANTI- RAGGING:

The University has a coherent and an effective anti-ragging policy in place which is based on the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Universitys, 2009'. The UGC Regulations have been framed in view of the directions issued by the Hon'ble Supreme Court of India to prevent and prohibit ragging in all Indian Educational Universitys and Universitys. The said UGC Regulations shall apply mutatis mutandis to the University and the students are requested kindly to follow the codes strictly.

Anti Ragging Committee,

The Anti-Ragging Committee, as constituted by the University and headed by the Principal shall examine all complaints of anti-ragging and come out with recommendation based on the nature of the incident. The committee shall be headed by the Principal and the Convener shall regulate the affairs along with the members, the senior faculty of the University as its members.

Anti Ragging squad (The Discipline Committee),

To render assistance to students, an Anti-Ragging Squad, which is a smaller body, has also been constituted consisting of various members of the campus community. The said Squad shall keep a vigil on ragging incidents taking place in the community and undertake patrolling functions. Students may note that the Squad is active and alert at all times and are empowered to inspect places of potential ragging, and also make surprise visits in hostel and other hotspots in the University. The Squad can also investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the guidance of the Anti-Ragging Committee.

STUDENT REPRESENTATION & PARTICIPATION IN GOVERNANCE:

The above code an ethics are defined and maintained for the well behaviour of students and to become good citizens of the Nation. The University trusts in implementing the code of conduct of the students as well as other employees in the University is to make the student as world class professionals.



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