



Dr.Ambedkar Chair Scheme
Dr.Ambedkar Foundation
Ministry of Social Justice and Empowerment
Government of India
ANDHRA UNIVERSITY
VISAKHAPATNAM - 530 003



EMPLOYMENT NOTIFICATION

Applications in the prescribed form are invited for the Post of **ASSISTANT PROFESSOR (01 No.)**, in the **Dr. B. R. Ambedkar Chair**, Andhra University, Visakhapatnam.

| | |
|--------------------------------------|--------------|
| Issue of Notification | - 16-11-2023 |
| Last date for Receipt of Application | - 15-12-2023 |

The prescribed application form, qualifications, scales of pay attached to the post etc., registration fee and other details can be had from the University website : www.andhrauniversity.edu.in.

The University reserves the right to fill or not to fill the post without giving any reason whatsoever.

Dt: 16 -11-2023

Sd/-
REGISTRAR

ANDHRA UNIVERSITY

Telegrams: UNIVERSITY
Telephone: 284 4000
Fax: 0891 2755324



All Official letters, Packages etc.,
should be addressed to the Registrar
by designation and not by name.

No. AV(4) Dr. Ambedkar Chair/2023/AUTS-01-2023

Dt: 16-11-2023

EMPLOYMENT NOTIFICATION

Applications are invited from eligible candidates for the post of Assistant Professor in Dr. B.R. Ambedkar Chair at Andhra University, Visakhapatnam, sanctioned by the Dr. Ambedkar Foundation, Ministry of Social Justice and Empowerment, Govt. of India.

| S. No | Name of the Post | No. of Post | Pay Scale | Specialization Required |
|-------|---------------------|-------------|--|--|
| 01 | Assistant Professor | 01 (One) | At Academic Level 10 under the UGC guidelines from time to time (as in Cell 1 of 7th CPC) and G.O.Ms.No.14, dt.13-02-2019 G.O.Ms.No.20, dt.28-06-2023 | Digital India, Human Advancement, Multi-Disciplinary Thoughts & Ambedkar |

The prescribed application form, qualification, scales of pay attached to the post, registration fee and other details can be had from the University website: www.andhrauniversity.edu.in.

Issue of Notification - 16-11-2023
Last date for Receipt of Application - 15-12-2023

ADDRESS TO SEND THE APPLICATION:

The Registrar,
Waltair Road,
Andhra University,
Visakhapatnam -500003.

Sd/-
(REGISTRAR)

Essential Qualifications for the advertised position:

- A. i) A master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET.

OR

Who have been awarded a Ph.D. Degree in the concerned/relevant/allied thrust area in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By-Laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ AP-SLET/ AP-SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

- B. The Ph.D. degree in the concerned/relevant/allied thrust area subject from a foreign university /institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desired Specializations: In line with the Thrust Areas of the Chair.

General Instructions for the advertised position vide NOTIFICATION NO. (BRAS-AU-01/2023)

Dated: 16/11/2023

- i. Applicants should send the fully filled-in application form on or before the last date along with self-attested copies of the supporting documents. All incomplete applications will be summarily rejected. If any additional information is to be given, the information in separate sheet should be attached.
- ii. Paste (Do not staple/pin) a recent passport size color photograph in the space provided at the right top portion on the first page of the application.
- iii. If the applicant is a person with disability, the relevant particulars such as blindness or low vision or hearing impairment, locomotor disability etc. with percentage of disability must be mentioned.
- iv. The teaching experience should include full time experience only. Part-time, daily wage, visiting / Guest Faculty experience will not be counted while calculating the total experience.
- v. A candidate who knowingly or willfully furnishes incorrect or false particulars or suppresses material information, will be disqualified and if appointed will be liable to dismissal from service, without notice.
- vi. The last date for the receipt of applications is **15-12-2023 till 05.00 P.M.**
- vii. Processing fee of Rs.1,000/- (OC), Rs.750/- (OBC, Minorities) Rs.500/- (SC/ST) should be paid through on-line and D.D. mode into Andhra University General Revenue A/c. bearing No.10428603374 at State Bank of India, A.U. Campus (South), Visakhapatnam, IFSC: SBIN0000772.
- viii. The selection procedure will consist of a written test followed by an interview. No TA & DA will be provided to the candidates. The candidates are advised to check the university website www.andhrauniversity.edu.in for the syllabus for the written test.
- ix. Candidates must possess the required qualifications at the time of the last date fixed for receipt of the applications. Mere fulfillment of the qualifications and experience does not entitle the candidate to be shortlisted.
- x. The shortlisted candidates only will be notified through the email address they have provided in their application.
- xi. Shortlisted candidates must produce original testimonials, certificates and other documents at the time of the interview, if called.
- xii. The position will be filled in accordance with the statutes, rules and regulations followed by the university keeping in view the conditions stipulated under the MoU entered with the Ambedkar Foundation.
- xiii. The appointment will be for tenure of five years. The selected candidate shall function under the overall supervision of the Professor of the Dr. B. R. Ambedkar Chair.
- xiv. The persons belonging to SC/ST/OBC/Other Minorities and other weaker sections of the society will be given preference in filling the advertised post.
- xv. The University reserves its right to fill or not fill the position.
- xvi. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
- xvii. Canvassing in any form will be a disqualification.
- xviii. The knowledge of English and computer literacy is compulsory
- xix. Appointed Staff may be assigned other academic or administrative responsibilities in addition to the regular duties of Assistant Professor.
- xx. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of appointment letter, the university reserves the right to modify/withdraw/cancel any communication made to the candidate.
- xxi. Candidates already in employment would be required to submit their application through proper channel, and submit 'Experience Cum No Objection Certificate' from the Employer failing which they may not be considered. However, they may produce the certificate at the time of interview.
- xxii. Applicants having better qualifications in subjects related to the thrust area of Dr. B.R.Ambedkar Chair in Andhra University, will be given preference.
- xxiii. The service conditions including AGP and GP shall be as per UGC/University Rules/Norms.
- xxiv. Candidates awarded degrees by Foreign Universities are required to submit Equivalence Certificate issued by Association of India University, New Delhi.
- xxv. The application in any way received after the **prescribed date 15-12-2023** will be liable for rejection and no further correspondence thereon will be entertained.
- xxvi. For any queries, call 0891-2844995 between 9.00 A.M. to 4.00 P.M. Monday to Saturday on working days or email @ ambedkarchair@andhrauniversity.edu.in.

Place: Visakhapatnam
Date: 16-11-2023

Sd/-
REGISTRAR

In pursuance of the aforesaid instructions, the Assistant Professor will have the following academic functions:

- i. The Assistant Professor will work under the under the Full-Time Chair Professor, Dr. B.R.Ambedkar Chair, Andhra University.
- ii. To assist the Chair Professor in conducting research in the mentioned thrust area, teaching and organizing lectures, seminars, symposia, workshops, and other similar academic activities on the justice and empowerment of the weaker and oppressed section of the population with a minimum of one National Level Program. To assist in research work (Long/short term and field-based) to be conducted by the Chair Professor and his team.
- iii. To aid the Chair Professor in field research work relating to the contemporary problems and issues concerning SC/Minority/Weaker Sections/Women/Transgender etc. in addition to the table research work
- iv. To assist the Chair Professor in initiating quality research to be reflected by publications in the form of scholarly articles in the peer-reviewed journals (indexed and/or in the UGC- CARE list) and books/book chapters by the Chairs, and Chair is expected to make two such publications every year.
- v. To write a research proposal(s) under the supervision of the Chair Professor in the prescribed format for procuring research funds which will be evaluated and selected for funding by the DAF's Research Appraisal Committee.
- vi. To design and execute short-term awareness and capacity-building programs for teachers in higher education focused on the objectives, including thrust areas of the Chair.
- vii. To coordinate and to provide a think tank on the thrust areas of the Chair, drawing expertise and inputs from academic experts from other sectors like Government and other National/ International NGOs under the supervision of the Chair Professor.
- viii. To participate in the teaching and Ph.D. program of the Chair.
- ix. To aid in publishing the proceedings of the lectures/seminars/ symposia organized by the Chair in the form of an edited book, and the Chair is expected to publish at least one such book per year.
- x. To aid in maintaining its own website to upload research outputs and other activities regularly.
- xi. To conduct Awareness/Extension/Training/Teaching Programme(s) (online and offline) under the supervision of the Chair Professor.
- xii. To participate in Seminar(s)/Conference(s)/Meeting(s) under the supervision of the Chair Professor.



Application for Position of Assistant Professor, Dr. BR Ambedkar Chair, Andhra University

**Dr. Ambedkar Foundation
Ministry of Social Justice and Empowerment
Government of India
ANDHRA UNIVERSITY
VISA KHAPATNAM – 530 003**

Affix recent
passport size
photograph



Post Applied for : _____
Department : _____
DD No., Date : _____
Name of the Bank : _____
Advertisement No. : _____ Date: _____

1. (i) Full Name : _____
(ii) Father's Name : _____
2. Date of Birth : _____ Age (as on date) _____
3. Nationality : _____ Sex _____
4. Religion : _____ Caste _____
5. Full Address : _____
for communication
(Present) _____
(Permanent) : _____

Phone No./ : _____
Mobile No. : _____

6. Do you claim any reservation (Put ✓ mark) :

| | | | | |
|----|----|-----------------------|----|----|
| SC | ST | Physically challenged | | |
| | | OH | VH | HH |
| | | | | |

If yes, enclosed attested copy of the certificate obtained from a competent authority not below the rank of Mandal Revenue Officer.

7. Educational qualifications :

(Examination passed from Matriculation/Higher secondary onwards to Doctorate/Research Degrees)

| S.No. | Examination and year | Subject | School/College attended | Name of the Board / University | % of marks obtained | Division/Class/GPA | Year of Passing |
|-------|---|---------|-------------------------|--------------------------------|---------------------|--------------------|-----------------|
| 1. | S.S.C. | | | | | | |
| 2. | Inter | | | | | | |
| 3. | Degree | | | | | | |
| 4. | P.G. | | | | | | |
| 5. | M.Phil/ M.Tech. | | | | | | |
| 6. | Ph.D. | | | | | | |
| 7. | Particulars of qualifying in NET/APSET/if any | | | | | | |

8. Academic distinction :

(e.g., any prize, medal, Award, etc.)

9. Research work done :

since taking the first Research Degree.

10. (a) Any published work or books written by the applicant or particulars of any research or other work that he may like to mention (if necessary a separate sheet of paper may be used for this purpose).

| | Published (Give number) | Under publication | Preparation (Please specify) | Submission |
|--------------------|----------------------------|----------------------|---------------------------------|------------|
| 1. Books | | | | |
| 2. Research Papers | | | | |
| 3. Articles | | | | |

(b) under your supervision:

| | Awarded | Research in progress | Thesis/Dissertation under submission |
|------------|---------|----------------------|--------------------------------------|
| 1. M.Phil. | | | |
| 2. Ph.D. | | | |
| 3. | | | |

11. Post held, if any, at the time of sending the Application with date of appointment (state whether permanent, on probation or temporary) :

12. Present basic monthly Pay and allowances (State separately) : Grade: Basic Pay: Total Emoluments:

13. Teaching experience at Universities or Degree Colleges:

| Name of the University/ College | Designation | Nature of post Temp./Permanent | Classes taught | | Period (give dates) | Length of experience | |
|---------------------------------|-------------|--------------------------------|--------------------------|---------------|---------------------|----------------------|--------|
| | | | Under graduate Pass/Hons | Post-Graduate | | Years | Months |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

14. Administrative experience, if any:

| Name of the institution/organization | Designation | Nature of post Temp./permanent | Nature of assignment | Period (give dates) | Length of Experience | |
|--------------------------------------|-------------|--------------------------------|----------------------|---------------------|----------------------|--------|
| | | | | | Years | Months |
| | | | | | | |
| | | | | | | |
| | | | | | | |
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| | | | | | | |

15. Has the applicant been outside India, if so, give the following particulars:

| Country visited | Duration of Visit | | Purpose of visit |
|-----------------|-------------------|----|------------------|
| | From | To | |
| | | | |

16. (a) Have you been :
Debarred or punished
for adopting unfair
means in any examinations
by the institution/Board or
University? If so,
Please specify.

(b) Have your ever involved :
in any Police case, if yes,
please give details.

DECLARATION

I declare that all the statements made in this application are true to the best of my knowledge and belief.

Date:

Signature of the Applicant

ENDORSEMENT OF THE FORWARDING AUTHORITY

(for in-service candidates only)

Mr./Ms./Dr. _____ Designation _____
_____ has been working in a temporary / permanent capacity with effect from
_____. His/Her basic pay is _____. This Institution / Organization has no
objection to the candidature of the applicant being considered for the post applied for.

Date:

Seal of Office:

Designation

Address

Pin Code No.

Signature:

Head of the Institution /Organization)

APPENDIX

Criteria for Short listing of Candidates for Interview for the Posts of Assistant Professors

| S.No. | Academic Record | Score | | | |
|-------|--|---------------|--------------------------|--|------------------------|
| | | 80% & above = | 60% to less than 80% = | 55% to less than 60% = | 45% to less than 55% = |
| 1 | Graduation | 15 | 13 | 10 | 05 |
| 2 | Post – Graduation | 25 | 23 | 55% (50% in case of SC/ST/BC /PBDs) to less than 60% =20 | |
| 3 | M.Phil. | 07 | 55% to less than 60% =05 | | |
| 4 | Ph.D. | 30 | | | |
| 5 | NET with JRF | 07 | | | |
| | NET | 05 | | | |
| | SLET/SET | 03 | | | |
| 6 | * Research publications (2 marks for each research paper published in Scopus/SCI/SCIE/web of science indexed journals, AICTE/UGC-Care, listed journals only) | 10 | | | |
| 7 | ** Teaching experience in Higher Education Institutions as per the provisions of section 4, 4.3 of G.O. Ms. No. 20, HE (UE) Dept., dated 28.06.2023. /Post-Doctoral experience | 10 | | | |
| 8 | Awards | | | | |
| | i. International /National level: (Academic awards given by international organizations / Government of India recognized national level bodies | 03 | | | |
| | ii. State level – Academic awards given by state government | 02 | | | |

*Refer to Section 4.1 of GO. Ms. No 20 HED (UE) dated 28.06.2023

**Refer to Section 4.3 of GO. Ms. No. 20 HED (UE) dated 28.06.2023

Teaching experience is considered if the candidate is appointed through a proper selection committee on a full-time basis on a remuneration prescribed by the state government/UGC. Post-Doctoral experience of each year carries two marks. Post- Doctoral experience of Fellowships from National/International Funding Agencies only will be considered. However, the cumulative cap is 10 for both teaching &post- doctoral experience.

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

| | | |
|----|---|--------------------|
| A) | i) M.Phil + Ph.D | Maximum – 30 Marks |
| | ii) JRF/NET/AP-SET | Maximum – 07 Marks |
| | iii) In awards category Maximum | 03 Marks |
| B) | No. of Candidates called for interview shall be decided by concerned university | |
| | Total Score | |

| | | |
|----|-------------------------------------|----------------------|
| C) | Academic Score | 80 (S.No 1 to 5 & 8) |
| | Research Publications | 10 (S.No. 6) |
| | Teaching / Post-Doctoral Experience | 10 (S.No. 7) |
| | Total | 100 |

Note: In case of a tie of scores, the merit order will be decided based on the following order.

- a. The Academic score of the candidates. If the tie is not resolved, then
- b. The combined score of Academic and Research Publications will be considered, if the tie is still not resolved, then
- c. Seniority in the age of the Candidates shall be considered.