

ANDHRA UNIVERSITY, VISAKHAPATNAM

ACADEMIC PERFORMANCE INDICATORS (API)

CATEGORY-I	Learning and Evaluation related activities	
CATEGORY-II	Co-curricular, extension and professional development related activities	
CATEGORY-III	Research and academic contributions	
<b>Total APIs Score</b>		

## SECTION - B :

## CATEGORY - I : TEACHING, LEARNING AND EVALUATION-RELATED ACTIVITIES

CATEGORY - I (A) : ESSENTIAL				
Sl. No.	Nature of Activity	Details of the activity to be provided by the applicant along with copies of evidence	Maximum API Score	Score awarded by the University
1.	Lectures taken as percentage of lectures allocated.		20*	
2.	Seminars, tutorials, practicals, contact and counseling hours undertaken as percentage of those actual allocated.		20@	
3.	Lectures or other teaching duties / Additional Workload in excess of UGC norms.		10	
4.	Imparting of knowledge / instruction vis a vis with the prescribed material (Text book / Manual etc) and methodology of the curriculum.		20\$	
5.	College / University examination duties (Question paper setting and evaluation of answer scripts) as per duties allotted.		10#	
6.	College / University examination / Evaluation duties for internal/continuous assessment work as allotted.		10%	
7.	Additional examination work such as coordination, invigilation, flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty).		10&	
			<b>100</b>	
*	Below 75% = 0; 76-80% = 8; 81-85% = 12; 86-90% = 14; 91-95% = 16; 96-100% = 20			
@	Seminars = 10; Tutorials / Practical = 10; Counseling / Contact hours = 5 (Up to a maximum of 20)			
\$	Lesson Plans/Teaching Schedule = 10; Students' Feedback = 10			
#	University examination duties = 5; Question Bank & Evaluation of answer scripts = 5			
%	Assignment = 5 Internal Assessment = 5			
&	Invigilation = 5; Chief Teacher Associate / Observer/Squad member etc. = 5			

**CATEGORY - I (B) : DESIRABLE**

<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant along with copies of evidence</b>	<b>Maximum API Score</b>	<b>Score awarded by the University</b>
1.	Use of Innovative teaching-learning methodologies, use of ICT; Updated subject content and course improvement (each 5 marks up to a maximum of 10) : a. ICT Based Teaching material : b. Interactive Courses : c. Participatory Learning modules :		10	
2.	Developing and imparting Remedial / Bridge Courses and Counseling modules		10*	
3.	Developing and imparting soft skills/communication skills/personality development courses/modules.		10**	
4.	Developing and imparting specialized teaching - learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas/ preparing students for seminars/posters/ G.Discussions etc.		10	
5.	Organizing and conduction of popularization programmes / training courses in computer assisted teaching / web-based learning and e-library skills to students.		10	
			<b>50</b>	
* Remedial = 5; Bridge Course & Counseling = 5				
** Soft Skills = 5; Communication skills/Personality Development courses/Modules = 5				

**CATEGORY II : CO-CURRICULAR, EXTENSION AND PROFESSION RELATED ACTIVITIES**

<b>CATEGORY - II (A) : CO-CURRICULAR AND EXTENSION ACTIVITIES</b>				
<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score</b>	<b>Score awarded by the University</b>
1.	Contribution to Corporate life in Universities /colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes.		10	
2.	Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training and placement activity / Exhibition.		10	
3.	Community Service, Social Orientation and other Student Mentoring Activities through NSS/NCC/NSO/other Governmental and non-Governmental channels.		10	
4.	Students and Staff Related Socio Cultural and Sports Programmes (intra/interdepartmental and intercollegiate).		05	
5.	Professional Ethics and Campus Development Activities like Institutional infrastructure projects, Co-curricular student educational programme like Environmental Education etc. and value based programmes, and programmes in the TV/Radio Channels.		05	
			<b>40</b>	
<b>CATEGORY - II (B) : PROFESSION-RELATED CONTRIBUTION</b>				
<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score</b>	<b>Score awarded by the University</b>
1.	Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator and any other membership of 10 institutional Committees.		10	
2.	Membership in profession related committees at state and national level.		10	
3.	Participation in subject associations, conferences, seminars without paper presentation.		05	
4.	Participation in short-term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance.		05	
5.	Membership of professional associations committees, Boards of Studies, editorial committees of journals / institutional publications.		05	
			<b>35</b>	

<b>CATEGORY - III : RESEARCH AND ACADEMIC CONTRIBUTIONS</b>				
<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score (per each publication)</b>	<b>Score awarded by the University</b>
<b>III(A) - Research Publications (Journals)</b>				
1.	Referred Journals with impact factor 1.0 and below 2.0		22	
2.	Referred Journals with impact factor 2.1 and below 5.0		25	
3.	Referred Journals with impact factor 5.1 and below 10.0		30	
4.	Referred Journals with impact factor less than one indexed.		18	
5.	Vernacular & Indian language journals in all disciplines without any impact factors included in the list of journals prepared by the university and hosted in its website.		15	
6.	Non impact factor National level research papers in non-Referred/ journals but having ISBN/ISSN numbers and the list of journals prepared by the UGC and hosted in its website.		15	
7.	Full papers in conference proceedings, etc. (Abstracts not to be included).		10	
			<b>135</b>	
<b>III(B) - Research Publications (Books, chapters in books, other than referred journal articles)</b>				
8.	Text or Reference Books Published by International Publishers with an established peer review system.		50 / sole author; 10 / chapter in an edited Book	
9.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.		25 /sole author, and 5/ chapter in edited books	
10.	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers & with numbers of national & international directories.		5 / Chapter	
<b>III(C) - Research Projects</b>				
<b>Sl. No.</b>	<b>Nature of Activity</b>	<b>Details of the activity to be provided by the applicant</b>	<b>Maximum API Score (per each Project)</b>	<b>Score awarded by the University</b>
<b>III (C) (i) - Sponsored Projects carried out / ongoing</b>				
1.	(a) Major Projects amount mobilized with grants above 30.00 lakhs.		20	
	(b) Major Projects amount mobilized with grants above 5.00 lakhs up to Rs.30.00 lakhs.		15	
	(c) Minor projects from central / state funding agencies with grants below Rs.5.00 lakhs.		10	
<b>III (C) (ii) - Consultancy Projects Carried out / On-going :</b>				

1.	Amount mobilized with minimum of Rs.5.00 lakhs.		10 per every Rs.5.00 Lakhs	
<b>III (C) (iii) - Completed Projects : Quality Evaluation</b>				
1.	Completed project Report (Acceptance from funding agency)		20 /each major project and 10 each minor project	
<b>III (C) (iv) - Projects Outcome / Outputs</b>				
1.	Patent/Technology transfer/Product /Process		30 each output or outcome for national patents etc / 50 each for International patents etc.	
<b>III (D) - Research Guidance :</b>				
<b>III (D) (i) - M. Phils./M. Tech. / M. Pharm</b>				
	Degree awarded		5 / each	
	Thesis submitted		2 / each	
<b>III (D) (ii) - Ph.Ds.</b>				
	Degree awarded		10 / each	
	Thesis submitted		7 / each	
<b>III(E) - Training Courses and Conference / Seminar/ Workshop Papers</b>				
<b>III(E)(i) - Research Methodology / Workshops</b>				
	a. Research Methodology course (not less than three weeks) / Workshops of not less than one week duration		20 / each event	
<b>III (E) (ii) - Conferences / Seminars / Workshops, etc. conducted</b>				
	b. International conference / Seminar / Symposia		20 / each	
	c. National conference / Seminar / Symposia		10 / each	
	d. State level / University / College level seminar / conference / symposia		5 / each	
<b>III (E) (iii) - Papers presented in Conferences/Seminars/Workshops, etc.</b>				
	Participation and Presentation of research papers (oral/poster) in			
	a) International / Foreign conference etc.,		7.5 Each	
	b) National		7.5 Each	
	c) Regional /State level		5 each	
	d) Local - University / College level		3 each	
<b>III(E) (iv) - Invitations for Conferences/Seminars/Workshops/Symposia to deliver lectures/and/or chair sessions</b>				
	a) International /Foreign conference etc.		10 Each	
	b) National		7.5 Each	
	c) Regional /State level		5 each	
	d) Local - University / College level		5 each	

III(F) (i) - Awards / Honours / Recognitions / Fellowship titles / Post-doctoral Research degrees D.Litt., etc.				like D.Sc.,
Sl. No.	Nature of Activity	Details of the activity to be provided by the applicant	Maximum API Score	Score awarded by the University
	a. Awards by Foreign Universities / Accredited International Bodies		50 / each	
	b. National: by UGC, CSIR, DST, DBT, ICAR & other Government bodies and Professional Academies like Bhatnagar Award etc.		50 / each	
	c. State/University level		20 / each	
	d. Regional / local		10 / each	
<b>III(F) (ii) - Honours / Recognitions :</b>				
	a. Foreign countries / Governments & International bodies like UNESCO etc.		50 / each	
	b. National like Padma Sri etc.		50 / each	
	c. State level/University level		20 / each	
	d. Regional/local by GO/NGOs/Rotary/ Lions etc.		5 / each	
	e. Professional Subject Based Associations.		5 / each	
<b>III(F) (iii) - Fellowship Titles</b>				
	a. Foreign universities/bodies like FRCP, FRCS, etc.		50 / each	
	b. Indian Science & other Academies like Fellow of Indian National Science Academy, FNA, FNASC, FAMS etc.		50 / each	
	c. Discipline specific National level Associations		10 / each	
<b>III(F) (iv) - Postdoctoral Degrees</b>				
	D. Sc from a university based on post-doctoral thesis		50 / each	

No. S.II (1)/SA-14/90

Visakhapatnam  
Dt: 27-06-2019From  
The RegistrarTo  
The Principals of A.U. Colleges, Visakhapatnam  
The Special Officer, A.U. Campus, Vizianagaram  
The Director, School of Distance Education, AU, Visakhapatnam

Sir,

- Sub: Establishment - Teaching Staff - STATE AWARDS to Universities teachers for the year 2019 - Application from eligible teachers - called for.
- Ref: 1 CIRCULAR.No.01/Acad.Cell.SA/AC-6/2019 dated 06-06-2019 of the Commissioner of Collegiate Education, Government of Andhra Pradesh
2. G.O.Ms.No.95 Education, (UE-I), Dept. dated 13-03-1991.
  3. G.O.Rt.No.491 Higher Education (UE-I) Dept., dated 06-07-2001
  4. G.O.Ms.No.119 Edn, (UE-II), Dept. dated 18-07-2008.
  5. G.O.Ms.No.71 Higher Education (UE-II) Dept., dated 06-08-2010
  6. G.O.Ms.No.41 Higher Education (UE) Dept., dated 05-08-2014.
  7. G.O.Rt.No.181 Higher Education (UE) Dept., dated 29-07-2016

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I am by direction request you to invite from the Heads of the Departments of your College(s) / Campus(s), the filled-in Annexure-II application from the eligible teachers for consideration for State Level Awards along with the Academic Performance Indicator (API) Score

Kindly evaluate the application & API scores and send the consolidated evaluation statement along with the evidences of filled in application, to this office for consideration by the University Level Committee. If a teacher does not apply, but you consider him as deserving for State Awards, you please obtain and send his / her bio-data after obtaining oral consent of the teacher to accept the award if selected. The last date for receiving applications by the Principal concerned is 04-07-2019 and by Central Administrative Office from the Principals is 08-07-2019.

In this connection, I am to inform that the required Annexure, G.O.s, & application etc., can be had from the Commissionerate website "[www.apcce.gov.in](http://www.apcce.gov.in)" or from University website "[www.andhrauniversity.edu.in](http://www.andhrauniversity.edu.in)"

Yours faithfully,

(T.V. SATYAVATHI DEVI)  
DEPUTY REGISTRAR (ACADEMIC)

Copies to :

- All Heads of the Departments of A.U. Colleges including A.U. Campus, Vizianagaram with a request to invite bio-data from the eligible teachers and send the same to the Principal / Special Officers concerned on or before 04-07-2019.
- The Dean, Academic Affairs, A.U.
- The Secretary to Vice-Chancellor, Rector's Table & P.A. to Registrar, A.U.
- Dean, CDC Section with a request to take necessary action in regard to affiliated colleges.
- OOF.