

ANDHRA UNIVERSITY
SCHOOL OF DISTANCE EDUCATION

ASSIGNMENT QUESTION PAPER 2021-2022
M.H.R.M (Previous)

Answer all the Questions not exceeding FOUR pages each answer

Paper -I: HUMAN RESOURCE MANAGEMENT

(20 Marks)

Assignment 1

1. Write an essay on the concept of Human Resource Management.
2. Discuss the problems in organizing the HR Unit.
3. Critically examine the problems in HR Planning.
4. Discuss the factors affecting compensation.
5. Examine the need for application of HRM in IT Sector.

Assignment 2

1. Examine the paternalistic approach to HRM.
2. Explain the issues in planning HR activities.
3. Examine the need for Management Development Programmes.
4. Examine the concepts of Fair Wage and Living Wage:
5. Write a note on HRM in unorganized sector.

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Paper -II: PRINCIPLES OF MANAGEMENT

(20 Marks)

Assignment 1

1. Explain the contributions of Classical theory of Management.
2. Explain the role of Culture in managing organizations.
3. Is there a need for long term planning for the organizations in this dynamic business environment? Justify your answer.
4. Explain the significance of Communication in the business organization.
5. Discuss the scope of Financial Management.

Assignment 2

1. Discuss fourteen principles of Management.
2. Bring out the significance of ethics in management with illustrations.
3. Discuss the merits and demerits of Matrix form of Organizational Structure.
4. Explain the process of Project Management.
5. Define Marketing Management. Explain the basic philosophy of Marketing Management

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Paper-III: LABOUR LEGISLATION AND CASE LAW -I

(20 Marks)

Assignment 1

1. Examine the evolution of Labour Legislation in India.
2. Examine the objectives of the Factories Act of 1948.
3. Discuss the role of Labour Courts in adjudication of Industrial Disputes.
4. Examine the disciplinary action of misconduct under Industrial Employment Act, 1946.
5. Discuss the objectives of Employee State Insurance Act, 1948.

Assignment 2

1. Critically examine the impact of Constitution in India on Indian Labour Legislation.
2. Discuss the impact of the Shops and Establishment Act, 1988 and Rules on Workers Conditions.
3. Examine the duties of Conciliation Officers.
4. Critically examine the issue of outside leadership in Indian Trade Unions.
5. Analyse the benefits of Employee Provident Fund and Miscellaneous Provisions Act, 1952.

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Paper -IV: ORGANIZATIONAL BEHAVIOUR

(20 Marks)

Assignment 1

1. What is Attitude? Explain the determinants of Attitude.
2. Explain the decision making process in Groups.
3. What is Communication? Explain the barriers to Communication.
4. What is Organizational Conflict? Explain the reasons and resolution of Conflict.
5. Define Organizational Development. State the distinction between Management Development and Organizational Development.

Assignment 2

1. What is Organizational Behaviour? Explain elements of OB.
2. What is a Group? Explain the reasons for group formation.
3. Explain briefly theories of Leadership.
4. What do you mean by Organizational Change? State the implications of Organizational Change.
5. What is team building and how to promote it?

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Paper-V:INDUSTRIAL RELATIONS

(20 Marks)

Assignment 1

1. Critically examine the evolution of Industrial Relations in India.
2. Analyse the functioning of Tripartism in India.
3. Analyse the manifestations of Industrial Conflicts in India.
4. Write a note on the Trade Union Movement in India.
5. Examine the advantages and disadvantages of outside leadership in Trade Unions.

Assignment 2

1. Compare the Industrial Relations Systems of UK and USA.
2. Examine the impact of economic reforms on Industrial Relations.
3. Discuss the issues involved in handling disciplinary matters.
4. Discuss the role of Employee Associations in Industrial Relations.
5. Analyse the issues of Trade Union recognition in India.

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Paper -VI:HUMAN RESOURCE DEVELOPMENT

(20 Marks)

Assignment 1

1. Discuss the concept of Human Resource Development.
2. Discuss the significance of Performance Appraisal in Human Resource Development.
3. Write a note on Transactional Analysis.
4. Discuss the importance of Training.
5. Explain the benefits of 'On the Job Training'.

Assignment 2

1. Distinguish the difference between Human Development and Human Resource Development.
2. Critically examine the concept of Quality of Work Life.
3. Critically examine the future of Human Resource Development.
4. Analyze the issues in assessing training needs.
5. Discuss the concept of Vestible training.

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Paper-VII: EMPLOYEE WELFARE AND LABOUR ADMINISTRATION
(20 Marks)

Assignment 1

1. Write an essay on the Philosophy of labour welfare.
2. Critically examine the impact of ILO on labour welfare in India.
3. Explain the non-statutory Labour Welfare programmes.
4. Write a note on the concept of Social Security.
5. Write a note on labour administration in A.P.

Assignment 2

1. Discuss the role of welfare in commitment of labour force.
2. Analyse the role of voluntary agencies in Labour welfare.
3. Examine the role of welfare officer.
4. Examine the social security measures for Industrial Employees in India.
5. Explain the benefits of ESI scheme.